

Voluntary Principles on Security and Human Rights



Voluntary Principles on Security and Human Rights

In December 2013 Repsol formally joined the [Voluntary Principles on Security and Human Rights](#) (VPSHR), an international initiative that aims to ensure the security of all our operations while respecting human rights. Specifically, the VPSHR guide companies in conducting a comprehensive human rights risk assessment in their engagement with public and private security providers to ensure human rights are respected in the protection of company facilities and premises.

The VPSHR program affirms Repsol's global commitment to promoting good human rights practices as well as creating positive impacts in the communities we work in. Repsol Oil & Gas Canada Inc. (ROGCI) is committed to promoting compliance with current legislation concerning human rights, in addition to supporting and respecting the human rights of all individuals.

In locations where ROGCI is required to use private or public security services, these security representatives are required to undergo annual human rights training initiatives that provide an overview of the law as well as ROGCI expectations for compliance with the VPSHR.

Any stakeholder who has a grievance, concern or complaint **regarding human rights and the use of private or public security services at ROGCI's Canadian facilities** are asked to contact voluntaryprinciplescanada@repsol.com.

All received grievances, concerns or complaints will be reviewed and, if necessary, investigated to determine if a violation has occurred.

For further information, please see Repsol's Human Rights and Community Relations Policy and the Human Rights and Repsol – Corporate Security page at www.repsol.com.